

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 4**

Date of Meeting:	Thursday, April 7, 2005	Enquiry: Candy Davidovits
Time:	9:30 a.m.	Committee Secretary
Location:	Committee Room 2	416-392-8032
	City Hall	cdavidov@toronto.ca
	100 Queen Street West	
	Toronto, ON M5H 2N2	

Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – March 9, 2005

Speakers/Presentations - A complete list will be distributed at the meeting.

Communications/Reports:

1. Final Workforce Reduction Costs in 2004

Report (March 1, 2005) from the Commissioner of Corporate Services and the Chief Financial Officer and Treasurer providing an update on actual costs charged to the Workforce Reduction Reserve in 2004 for staff exit costs from the separation of employees.

Recommendation:

It is recommended that this report be received for information.

2. Local 416 Job Evaluation Letters of Intent – Results of the Arbitration Award dated March 24, 2005 (In-Camera – Labour Relations or Employee Negotiations)

(Note: A confidential report from the Commissioner of Corporate Services on this matter will be distributed as soon as possible.)

- 3. Use of Students for Litter Picking – Verbal Update**

- 4. Status of Collective Bargaining – Verbal Update
(In-Camera – Labour Relations or Employee Negotiations)**

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
SUPPLEMENTARY AGENDA
MEETING 4**

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2. Local 416 Job Evaluation Letters of Intent – Results of the Arbitration Award dated March 24, 2005 (In-Camera – Labour Relations or Employee Negotiations)

Confidential report (March 29, 2005) from the Commissioner of Corporate Services and the Chief Financial Officer and Treasurer regarding Local 416 Job Evaluation Letters of Intent – Results of the Arbitration Award dated March 24, 2005, such report to be considered in-camera as the subject matter relates to labour relations or employee negotiations.

5. Use and Form of Employment Contracts for Senior Staff (In-Camera – Personal matters about identifiable individuals)

Confidential report (March 29, 2005) from Mayor David Miller regarding Use and Form of Employment Contracts for Senior Staff such report to be considered in-camera as the subject matter relates to personal matters about identifiable individuals.