

Employee and Labour Relations Committee

Meeting No. 8 Contact Yvonne Davies, Committee Administrator

Meeting Date Wednesday, March 19, 2008 Phone 416-392-7443

Start Time 3:00 PM E-mail ydavies@toronto.ca

Location Meeting Room B, City Hall

Employee and Labour Relations Committee				
Mayor David Miller, Chair Councillor Pam McConnell, Vice-Chair Councillor Sandra Bussin	Councillor Janet Davis Councillor Frank Di Giorgio	Councillor Doug Holyday Councillor Cliff Jenkins		

Members of Council and Staff: Please keep this agenda and the accompanying material until the City Council meeting dealing with these matters has ended. **The City Clerk's Office will not provide additional copies.**

Special Assistance for Members of the Public: City staff can arrange for special assistance with some advance notice. If you need special assistance, please call 416-392-7039, TTY 416-338-0889 or e-mail el@toronto.ca .

Closed Meeting Requirements: If the Employee and Labour Relations Committee wants to meet in closed session (privately), a member of the committee must make a motion to do so and give the reason why the Committee has to meet privately (City of Toronto Act, 2006)

Notice to People Writing to the Committee: The City of Toronto Act, 2006 and the City of Toronto Municipal Code authorize the City of Toronto to collect any personal information in your communication or presentation to City Council or its committees.

The City collects this information to enable it to make informed decisions on the relevant issue(s). If you are submitting letters, faxes, e-mails, presentations or other communications to the City, you should be aware that your name and the fact that you communicated with the City will become part of the public record and will appear on the City's website. The City will also make your communication and any personal information in it—such as your postal address, telephone number or e-mail address—available to the public, unless you expressly request the City to remove it.

The City videotapes committee and community council meetings. If you make a presentation to a committee or community council, the City will be videotaping you and City staff may make the video tapes available to the public.

If you want to learn more about why and how the City collects your information, write to the City Clerk's Office, City Hall, 100 Queen Street West, Toronto ON M5H 2N2 or call 416-392-7039.

Declarations of Interest under the Municipal Conflict of Interest Act

Speakers/Presentations - A complete list will be distributed at the meeting.

Confirmation of Minutes – December 6, 2007

Communications/Reports

EL8.1	Presentation			Ward: All
-------	--------------	--	--	-----------

Collective Bargaining Negotiations - Toronto Transit Commission

Confidential - Labour relations or employee negotiations

Summary

Presentation from Toronto Transit Commission, Management and Human Resources representatives on bargaining mandate plans for Toronto Transit Commission.

EL8.2	Information			Ward: All
-------	-------------	--	--	-----------

Quarterly Report: Grievance and Arbitration Activity

(January 29, 2008) Report from Executive Director, Human Resources Division

Financial Impact

There are no immediate financial implications in relation to this report.

Summary

To provide the quarterly report of grievance and arbitration activity between October 1 and December 31, 2007, for information.

Background Information

Report - Quarterly Report: Grievance and Arbitration Activity (http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-11407.pdf)